

From: UCSF-VPAA <UCSF-VPAA@ucsf.edu>
Sent: Monday, May 20, 2019 3:36 PM
To: CLIN-ADJ@LISTSRV.UCSF.EDU; senate@listsrv.ucsf.edu
Subject: 2018-19 Faculty Salary Equity Review (FSER) Report Now Available

Dear Colleagues:

The Faculty Salary Equity Review (FSER) Committee has completed its work for FY19; I am pleased to provide an update on our campus' faculty salary equity efforts:

- In response to feedback from faculty, we have created a "fact sheet" summary, "*What Faculty Need to Know about Salary Equity at UCSF*" (attached as a pdf and [posted online](#)). This fact sheet provides a concise overview of our campus' FSER efforts and a summary of equity adjustments that have been made to date. I encourage you to read the fact sheet and use it as a reference.
- We remain committed to transparency in the salary equity review process: the full FY19 report and executive summary, along with prior FSER reports, are available for reference on the Academic Affairs website (click [here](#)).

The FSER Committee affirms the value of regular analyses of faculty salaries to identify and correct inequities. Recognizing that substantial resource requirements are involved in generating campus level, school-level and department-level analyses, the Committee recommends conducting future salary equity reviews on an every-two-year cycle. Thus, the FSER Committee will reconvene in late 2020 for a FY21 salary equity analysis.

I would like to thank the members of the FSER Committee for their engagement, thoughtful recommendations and contributions to the report. If you have any comments or feedback on this report or on general issues regarding faculty salary equity please feel free to contact me at brian.alldredge@ucsf.edu.

Best regards,

Brian K. Alldredge, PharmD
Vice Provost, Academic Affairs